

# Carlsbad Police Department's Lateral Transfer Program

Recently, the Carlsbad Police Department adopted a Lateral Transfer Program for the positions of Police Officer (Patrolman) and Police Telecommunicator (Dispatcher). The requirements for participation in this program are as follows:

## Police Officer (Patrolman Classification):

1. Must be currently "Certified" as a Police Officer within the State of New Mexico
2. Must have at least two years experience with a Law Enforcement Agency after becoming a Certified Police Officer

## Benefits:

1. Lateral Transfer Police Officer will begin at the "Senior Patrolman" pay rate for that calendar year (Refer to current wage scale at <http://www.carlsbadpolicedepartment.com/WageScale.pdf>)
2. After completing one year with the Carlsbad Police Department, a Police Officer will be provided with an *Equipment Bonus* in the amount of \$1000.00

## Police Telecommunicator (Dispatcher):

1. Must be currently "Certified" as a Police Dispatcher within the State of New Mexico
2. Must have at least two years experience with a Law Enforcement Agency after becoming a Certified Police Dispatcher

## Benefits:

1. Lateral Transfer Police Dispatcher will begin at the "Senior Telecommunicator" pay rate for that calendar year (Refer to current wage scale at <http://www.carlsbadpolicedepartment.com/WageScale.pdf>)

\*Questions regarding this information should be directed to Tommy Barnett, Training Sgt. at 505-885-2111 # 225 or by email at ([tommy.barnett@cityofcarlsbadnm.com](mailto:tommy.barnett@cityofcarlsbadnm.com))